



## POSITION DESCRIPTION

### COACHES FOR ATHLETICS FEDERATION OF INDIA FOR SELECTED EVENTS (Designated As National Coach as per Gov. of India appointments)

#### EVENTS

- |                              |                     |              |
|------------------------------|---------------------|--------------|
| 1. Javelin Throw             | 2. 400m Men         | 3. 20KM Walk |
| 4. Heptathlon                | 5. Horizontal Jumps |              |
| 6. Director High Performance |                     |              |

#### 1. Position

Coach

#### 2. Role

To impart training to Indian Junior/Senior Selected Athletes

#### 3. Reporting:

- President, AFI
- Secretary, AFI
- Chairman Planning Committee, AFI
- Chief Coach
- Sports Authority of India

#### SPORTS AUTHORITY OF INDIA

The Sports Authority of India (SAI) is a body set up by the Govt. of India, Ministry of Youth Affairs and Sports with the aim to promote and broad-base sports in the country and to implement schemes/programmes for achieving excellence in sports in different disciplines at international level in order to establish India as a major sporting power requires a highly qualified and experienced **Foreign Coaches in the discipline of Athletics one each in Javelin Throw, 400m Men, 20Km Walk, Heptathlon, Horizontal Jumps and Director High Performance** to train/assist the Indian athletes for achieving excellence in Asian/Commonwealth/Olympic and other major international competitions.

#### ATHLETICS FEDERATION OF INDIA

Athletics Federation of India (AFI) is the National Sports Federation for the sport of Athletics in India. AFI is affiliated to the International Association of Athletics Federations, Asian Athletics Association and Indian Olympic Association.

Athletics Federation of India has the responsibility to develop and manage the national track & field programmes and works in close coordination with the Sports Authority of India (SAI) in the delivery of the best results in senior and junior athletes.

### **Qualification**

- Should be English Speaking and have working knowledge of English.

### **Experience**

- Should have played at National/Continent level such as Asian/European/World Championships or Asian/Olympic Games.
- Should have trained the Junior National Team or Senior National Teams of their country for at least 3-5 years.
- Should have produced medal winning athletes at the level of Continental/Asian/World/Olympics or other major International Competitions. (Names of the athletes to be mentioned in the Curriculum Vitae).
- Should be physically fit to demonstrate the technique to the athletes while imparting training.
- Details of last 03 assignments mentioning nature of engagement, job profile, salary and remuneration.

### **Age**

- Should be below 60 years of age. However, in exceptional cases, the Committee constitute by the Govt. of India, may take a decision based on credentials of the coach, if the age exceeds 60 years.

### **Salary**

- USD 5000 to 7000/- net of taxes per month. However, in exceptional and deserving cases, the salary can be enhanced with the approval of Govt. of India, Ministry of Youth Affairs and Sports.

### **Tenure**

- The Foreign Coach/Expert would be engaged for a period of 04 year cycle subject to performance review annually or as per requirement.
- The Contract could be terminated even earlier with months' notice from either side in case the performance is not considered satisfactory of foreign coach/expert.

### **Perks**

- Medical expenses of the Coach, his wife and one dependent child preferably in Govt. hospitals or through Medclaim insurance policy.
- Personal Accidental Insurance Policy to the Coach only.

- To and from air fare from the country of the Coach, his wife and one dependent child and 40 kgs extra baggage in each case on arrival and at the time of final departure.
- 30 days leave per year on pro-rata basis.
- After completion of one year's stay, to and fro air fare from place of work in India to his country would be given for the coach, wife and one dependent child, if the contract is valid for a further period of 6 months.
- Transport for officials purpose/visit to hospital in case of illness and for marketing for purchase of day to day house hold items, as per contract.
- Free furnished accommodation.
- The Coaches/Experts who come for short duration, as recommended by the Selection Committee i.e. 15 to 21 days or 30 to 45 days, would be paid coaching fee as recommended by the Selection Committee beside to and fro international air fare, local/domestic travel, medical facility, 3-Star Hotel accommodation with boarding facility.
- Sports kit once in a year consisting of Track Suit (02), T-Shirts (02), Warm-up Shoes (One Pair), Kit Bag (01) and Socks (02 Pairs) to the coach.
- Boarding/lodging/transport/domestic travel to the coach only would be provided when the Coach/Expert is deputed for official purpose from the place of his headquarters.

#### **Accountability**

- The Coach/Expert would be given specific task/targets to be achieved during the period of the contract.
- The Coach/Expert would provide his services at any place in India where so required by SAI and shall perform his duties, tasks and responsibilities as assigned to him by SAI to the satisfaction and in accordance with the directions of SAI.
- SAI would utilize the services of the Foreign Coach/Expert to the fullest capability to accordance with his qualification and experience.
- SAI would utilize the services of the Foreign Coach/Expert, for conducting practical training courses for Indian Coaches/Referees/Judges etc.
- Foreign Coach/Expert would submit date analysis of all the national campers/probable prepared during the national coaching camps on quarterly basis and performance during each competition to SAI.
- SAI would be entitled to utilize the services of the Foreign Coach/Expert for training of athletes (Seniors, Juniors and Sub-Juniors) from time to time, for academic purposes in SAI Centres and to train SAI trainees for a period of 4-5 days per year.
- The Foreign Coach/Expert would also train 02 identified Indian coaches to upgrade their technique/knowledge/skill.

**AFI have the power to waive off any condition if a coach is outstanding in his/her event.**

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Interested Foreign Coaches/Experts may send their complete curriculum vitae to the Executive Director (TEAMS), Sports Authority of India, East Gate, Jawaharlal Nehru Stadium, New Delhi-110003 through E-mail : [indianathletics@gmail.com](mailto:indianathletics@gmail.com), [teams-sai@gov.in](mailto:teams-sai@gov.in) and [edteams.sai@gmail.com](mailto:edteams.sai@gmail.com)

**Last date for receipt of applications : 31<sup>st</sup> May, 2017.**