



POSITION DESCRIPTION

FOREIGN COACH / HIGH PERFORMANCE DIRECTOR for SELECTED EVENTS

For ATHLETICS FEDERATION OF INDIA

(MALE / FEMALE)

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| 1. Director (High Performance) for Senior Athletes | - 1 nos. |
| 2. Director (High Performance) for Junior & Youth Athletes | - 1 nos. |
| 3. Coach (Elite) for Horizontal Jumps | - 2 nos. |
| 4. Coach (Elite) for Race Walking | - 1 nos. |
| 5. Coach (Elite) for Combined Events / Heptathlon | - 1 nos. |
| 6. Coach (Elite) for Middle & Long distance | - 1 nos. |
| 7. Coach (Elite) for rotational Throws (Shot Put / Discus) | - 1 nos. |
| 8. Coach (Elite) for Javelin Throw | - 2 nos. |

1. Position

National Coach (Events) / Director (High-Performance)

2. Role

- i) To impart training to Indian Youth/Junior/Senior Athletes
- ii) Impart Education for Coaches
- iii) Identification of Talent
- iv) Short-term and Long-term planning

3. Reporting:

Athletics Federation of India

4. Appointment Duration:

From current period until Olympics 2024 and extendable until 2028.

Renewal every year based on annual performance evaluation by AFI / SAI.

ATHLETICS FEDERATION OF INDIA

Athletics Federation of India (AFI) is the National Sports Federation for the sport of Athletics in India. AFI is affiliated to the World Athletics, Asian Athletics Association and Indian Olympic Association.

Athletics Federation of India has the responsibility to develop and manage the national track & field programmes. AFI works in close coordination with the Sports Authority of India (SAI) to achieve the best results in youth, junior and senior athletes.

SPORTS AUTHORITY OF INDIA

The Sports Authority of India (SAI) is a body set up by the Govt. of India, Ministry of Youth Affairs and Sports with the aim to promote and broad-base sports in the country and to implement schemes/programmes for achieving excellence in sports in different disciplines at the international level in order to establish India as a top sporting nation. For this, it requires highly qualified and experienced **Foreign Coaches & High Performance Directors in the above listed disciplines of Athletics** to train/assist the Indian athletes for achieving excellence at Asian Games/Commonwealth Games/Olympics and other major international events.

Qualification

- Language - Should be able to speak English (preferably) preferably English
- Computers – Should have knowledge of computers

Experience

- Should have trained Senior National Teams / Elite Athletes for at least 3-5 years.
- Should have produced medal winning athletes at the level of Continental/Asian/World/Olympics or other major International Competitions (names of the athletes to be mentioned in the Curriculum Vitae).
- Should be physically fit to demonstrate the technique to the athletes while imparting training.
- Details of last 3 (three) assignments mentioning nature of engagement, job profile, salary/remuneration and expected salary in India.

Age

- Should be physically and mentally fit preferably below 65 years of age. However, in exceptional cases, the Committee may relax the age restriction.

Salary

- Negotiable and comparable in the industry.

Tenure

- The Foreign Coach/Expert/Director would be engaged for a period until Olympics 2024 and further extended subject to performance review. The contract is renewal every year based on annual performance evaluation by AFI / SAI.
- The Contract can be terminated even earlier with 1 (one) months' notice from either side.

Perks

- Medical expenses of the Coach, spouse and one dependent child preferably in Govt. hospitals or through Mediclaim insurance policy.
- Personal Accidental Insurance Policy to the Coach only.

- To and fro air fare (from the country of residence of the Coach) for the coach, spouse and one dependent child and 40 kgs extra baggage in each case on arrival and at the time of final departure.
- 30 days leave per year on pro-rata basis.
- After completion of one year's stay, to and fro air fare from place of work in India to his country of residence would be given for the coach, spouse and one dependent child, if the contract is valid for a further period of 6 months.
- Transport for official purpose as per contract.
- Free furnished accommodation.
- Sports kit once in a year.
- Boarding/lodging/transport/domestic travel to the coach only would be provided when the Coach/Expert is deputed for official purpose.

Accountability

- The Coach/Expert needs to achieve the specific targets set in advance.
- The Coach/Expert will provide his services at any place in India and abroad where so required by AFI and shall perform his duties, tasks and responsibilities as assigned to him by AFI to the satisfaction and in accordance with the directions of AFI.
- AFI will utilize the services of the Foreign Coach/Expert/Director to the fullest capability to accordance with his qualification and experience.
- AFI will utilize the services of the Foreign Coach/Expert/Director, for conduct training courses/seminars/workshop/meetings/upgrading the knowledge of Indian Coaches etc.
- Foreign Coach/Expert will submit data analysis of all the Indian athletes in his/her charge on weekly basis and performance during each competition to AFI. Such data is sole property of AFI and shall not be shared with any other person/organization without permission of AFI in writing.

AFI has the authority to relax any of the above conditions.

Interested Foreign Coaches/Experts may send their complete curriculum vitae through E-mail: afi@indianathletics.in

Last date for receipt of applications: 31st December 2020.